exposure
Youth communications charity

Say it out Loud: feminism part two

Exposure: skills for a digital future

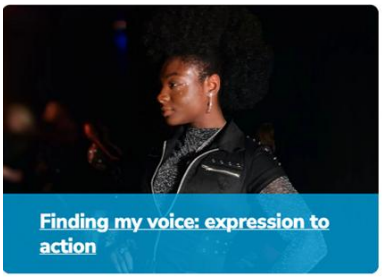
Crossroads: from hardship to hope

Exposure Organisation Limited

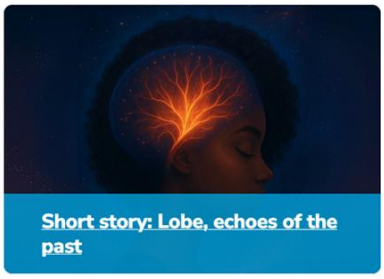
REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS
For the year ended 31 March 2026

Report of the trustees	Pages 2 to 10
Report of the independent examiner	Page 11
Statement of financial activities	Page 12
Balance sheet	Page 13
Notes to the financial statements	Pages 14 to 19

Registered company number 03455480
Registered charity number 1073922


Finding my voice: expression to action

Theatre review: Chickenshed turns to RED for festive season


Short story: Lobe, echoes of the past

Exposure Organisation Limited

REPORT OF THE TRUSTEES

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2026. The trustees have adopted the provisions of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) effective 1 January 2015.

Reference and administrative details

Registered company number
03455480

Registered charity number
1073922

Registered office
The Bigger Shoe Box, Muswell Hill Centre, Hillfield Park, London N10 3QJ

Trustees
Jonathan Bloch *Chairman*, Rebecca Burns *Vice Chair*, David Hill, Iacovos Koumi

Company secretary
Andreas Koumi *CEO & Secretary*

Accountants
Coombe Hope Accountants, Unit ETB6, St Michael's estate, Bridport, Dorset, DT6 3RR

Overview

Founded by young people in north London in 1996, Exposure is a multi-award-winning grassroots youth-led communications charity giving young people a platform to amplify their voices. Exposure empowers 14 to 25-year-olds from diverse and challenging backgrounds to take part in impactful co-production activities and enjoy the benefits of volunteering. They strive for positive change on contemporary issues vital to their wellbeing. Long-established partnerships in education and the charity sector ensure Exposure is able to reach those most marginalised.

During the year Exposure engaged with over 200 young people, delivering youth communications workshops in community settings, through other charitable partners and via additional blended one-to-one support using email, phone and videoconferencing. Young people were nurtured to harness digital technology meaningfully, intelligently and positively, gaining skills and confidence through applying their knowledge, experiences, vitality and idealism in the service of others. They were guided and trained to produce and share a wide range of compelling creative content, including articles, poetry, fiction, graphics, podcasts and short films for the charity's youth communications website exposure.org.uk and associated social media.

Young people's work was also showcased in local newspapers and other publications, as well as on North Central London Waiting Room, an NHS virtual hub providing information and resources to young people, parents, carers and professionals seeking wellbeing support and personalised care.

Governance

Exposure is the marketing name of the registered charity Exposure Organisation Limited, which is governed by its memorandum and articles of association dated 25 January 1999, as amended on 17 October 2001 to allow for current governance arrangements. The charity is a company limited by guarantee and has no share capital. The liability of each member in the event of winding-up is limited to £10.

Membership of the charity is open to any individual aged 18 or over who has contributed to Exposure's work and who supports its objectives. In the case of volunteers, eligibility is established by active involvement over a six-month period. There are currently 20 members of Exposure. Beneficiary involvement in Exposure's commissioned creative production activities obviates the need for the charity to have a trading subsidiary.

Recruitment, appointment and retirement of trustees

The charity's articles of association require the appointment of not less than three trustees. New trustees are appointed for a term of three years by invitation of existing trustees. This is subject to election by existing trustees at a board meeting and approval by charity members at the subsequent annual general meeting.

On 17 December 2025 Rebecca Burns retired as a trustee, stood for re-election and was duly re-appointed by the members. Rebecca was subsequently appointed as the charity's vice chair.

None of the trustees had any beneficial interests in the charity or were paid for their duties during the year.

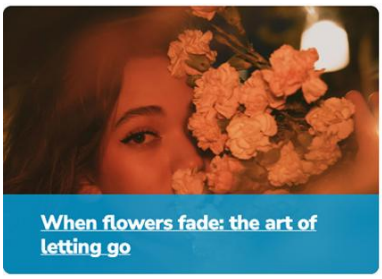
After 30 years of service, the charity's founder, Andreas Koumi announced his intention to stand down as Secretary to the board of trustees and Fran O'Connell, the charity's Project Manager/Creative Trainer for over 15 years, will be appointed as his replacement,

Induction and training of new trustees

Prior to appointment, new trustees are required to demonstrate a sound knowledge of the charity's purpose and activities, to study its annual report and accounts, and to read and adhere to all its policies and procedures. New trustees are also required to provide two professional references to vouch for their suitability and also to undertake a Disclosure and Barring Service (DBS) check.

New trustees are required to understand that they have overall responsibility for overseeing the charity's management and administration, for making decisions on its behalf in conjunction with their fellow trustees, and for advising on fundraising and other income generation activities, ensuring that monies are properly spent and accounted for.

New trustees are made aware that they must always act in the best interests of the charity and are not able to benefit directly or indirectly from its activities. If employed, they are required to clear their involvement in Exposure with their employer to ensure there is no conflict of interest.



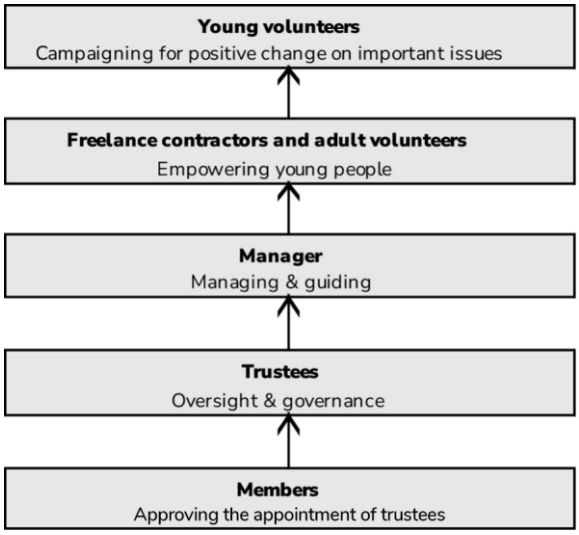
Structure

Material matters of policy and strategy are decided at regular meetings of Exposure's board of trustees. Day to day management of the charity is delegated to the CEO & Secretary who is responsible for operational matters including finance, appointing freelance contractors and adult volunteers, development of young people and all youth communications related activities. The CEO & Secretary reports to the board on Exposure's activities, achievements, financial position and plans at regular board meetings. All expenditure over £1,500 must be approved by the Chairman or, in his absence, the Vice Chair or another trustee.

The following staff and freelance contractors are involved in Exposure's work:

- Fran O'Connell *Project Manager/Creative Producer*
- Kim Armstrong *Fundraising Consultant*
- Oliver Hickson *Marketing Consultant*

Exposure places young people at the top of its organisational structure, reflecting the charity's approach of undertaking activities initiated or inspired by young people, with support and guidance from experienced adults.



Volunteers

All Exposure's direct beneficiaries are also young volunteers, contributing to creative campaign work which they inspire and initiate. Exposure is open to all young people and many are from diverse and challenging backgrounds. On joining, they sign up to Exposure's charter, a document detailing young people's rights and responsibilities, and highlighting the charity's mission, values and complaints procedure. Adult volunteers, like Exposure's trustees, staff and freelance contractors, are required to adhere to all Exposure's policies and procedures, in particular its volunteering, equality and diversity, and safeguarding policies, and to undertake a DBS check. During the year, adult volunteers were involved in supporting young people to express themselves through Exposure's campaign work.

Main sources of funding

Exposure's main source of funding during the year was from various trusts and foundations. As Exposure's income is generated primarily through grant applications to institutional funding bodies and commissions by other organisations seeking to engage and benefit young people the charity is not a member of the Fundraising Standards Board.

Risk management
Major risks identified by the trustees are:

- harm to young people while in Exposure's care
- economic uncertainty leading to a sustained lack of funding opportunities
- reputational damage of accepting donations from an inappropriate source
- loss or reputational damage arising from the dissemination of copyright or defamatory material
- loss or misappropriation of data or resources
- using grants other than in line with funder requirements
- interruption of services due to an incident such as fire, flood, power failure or epidemic
- reputational damage due to young freelance professionals not providing creative services as required.

These risks are mitigated by maintaining adequate insurance cover, financial reserves and cash resources, and by having appropriate policies, procedures and guidance, reviewed regularly and available to all staff and freelance contractors via the Exposure internet file hosting service, for:

- safeguarding young people
- health and safety
- guidance for indoor and outdoor working during a pandemic
- equality and diversity
- electronic communication with young people
- young people's rights and responsibilities (Exposure charter), anti-bullying, complaints and whistleblowing
- donation acceptance and expenditure approval
- information security, data protection, AI risk management
- code of conduct for young freelance professionals
- business continuity, succession planning and winding down.

New grant applications are submitted regularly to progress operations in accordance with the evolving needs and demands of young people. Plans for progressing operations are detailed in the section on 'Future developments' on page 10.

Experienced editorial personnel review all outputs published on the Exposure website and/or shared on social media. Cash balances held at banks are within government deposit protection limits.

Objects, aims and activities

Objects
In accordance with its memorandum, the charity's objects are to:

- advance the education and development of children and young people and in so doing provide and assist in the provision of training for children and young people in subjects which may include publishing, printing, journalism and broadcasting, and
- provide and assist in the provision of facilities for the recreation and other leisure-time occupation of children and young people so as to assist them in growing to full maturity as individuals of society.

Aims

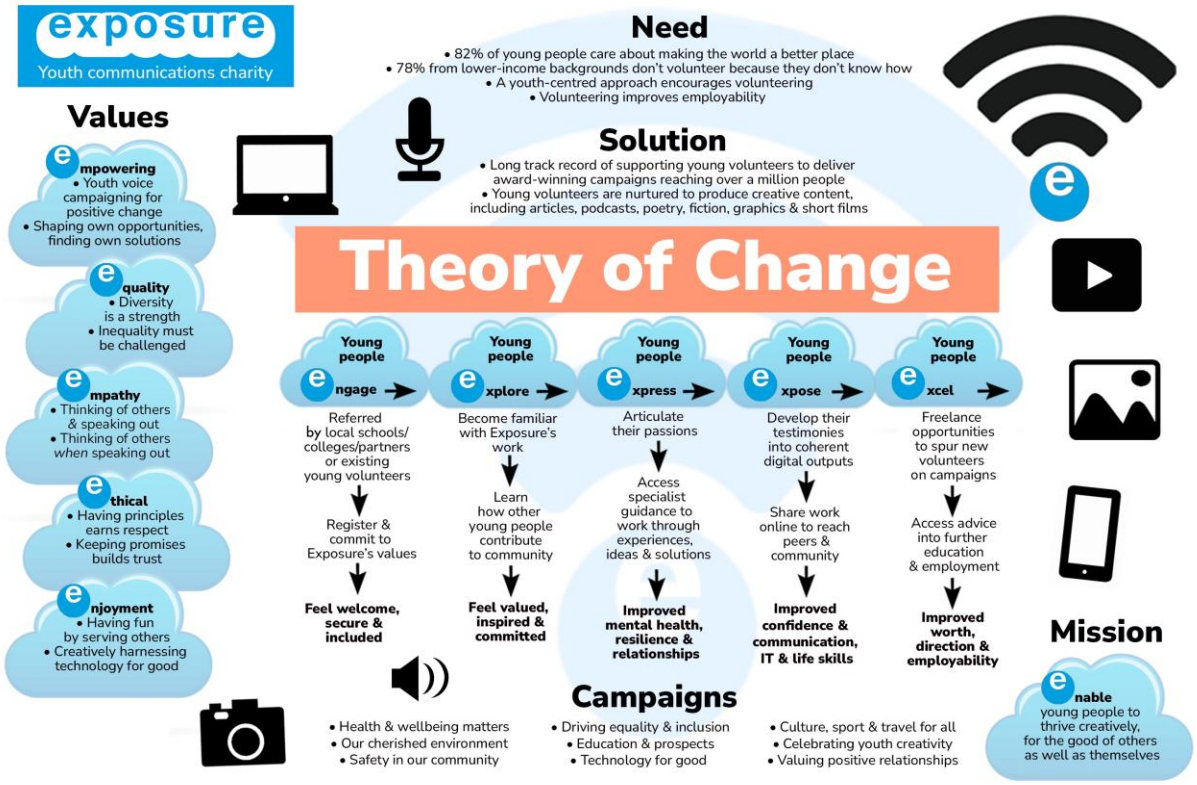
Exposure empowers 14 to 25-year-olds from diverse and challenging backgrounds to enjoy the benefits of volunteering. Young people strive for positive change on contemporary issues vital to their wellbeing, through exposure.org.uk, associated social media and partner organisations. Beneficiaries are guided and trained to produce a wide range of compelling creative content, including articles, poetry, fiction, graphics, podcasts and short films.

While the way we deliver has evolved, Exposure's purpose has remained consistent: creating the space, support and opportunities for young people to develop their wellbeing, confidence, skills and voices. We use creativity to help young people create positive digital content, navigate online information and connect with others.

Through their involvement with Exposure, young people develop critical thinking, creative and digital skills, confidence and resilience, while building portfolios, networks and connections that can create opportunities for further education, training, employment and progression, particularly within the creative and digital sectors. By sharing their experiences and ideas through creative communications, they can challenge stigma, explore issues that matter to them and connect with others, while contributing to positive change.

Theory of Change

The Theory of Change schematic below illustrates how Exposure's interventions support young people to thrive creatively, for the good of others as well as themselves.



Activities

Having regard to the Charity Commission's guidance on public benefit, Exposure's significant activities during the year were:

- Delivering youth communications workshops enabling young people recruited through local schools, colleges, other youth organisations or recommendation by existing young people to strive for positive change on contemporary issues they are passionate about
- Engaging over 200 young people directly, with most contributing tangibly to Exposure's youth communications work, demonstrating and reporting improvements in their skills and confidence
- Disseminating young people's creative work – through the Exposure website, social media and other professional media and partners – providing many thousands of other young people and the wider community with information, advice and guidance.

Achievements and performance

Achievements

Young people were empowered to address a range of contemporary issues, populating the charity's website within the following broad themes:

- Health & wellbeing matters
- Education & prospects
- Technology for good
- Driving equality & inclusion
- Safety in our community
- Culture, sport & travel for all
- Valuing positive relationships
- Our cherished environment
- Celebrating youth creativity

Selected outputs were reproduced in Barnet Post community newspaper, 15,000 copies of which are distributed monthly throughout the borough, giving adult readers a young person's perspective on issues important to everyone while improving understanding across the generations. Some outputs were also reproduced on North Central London Waiting Room, an NHS virtual hub providing information and resources to young people, parents, carers and professionals seeking wellbeing support and personalised care, and reaching 10,000 service users.

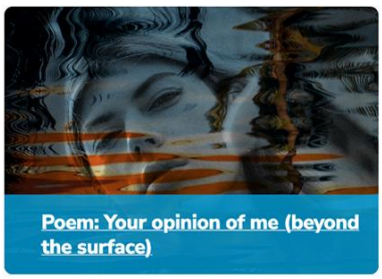
Exposure was able to secure funding from Philip Gibson, Bellway, ASDA Foundation, Marsh Charitable Trust, Albert Hunt Trust, Charities Trust, The Progress Foundation, GoFundMe, Young Barnet Foundation and the Access Foundation to support its work. Some of Exposure's young contributors received an Exposure Achievement Award for their outstanding contributions. Many were supported into higher education and work.

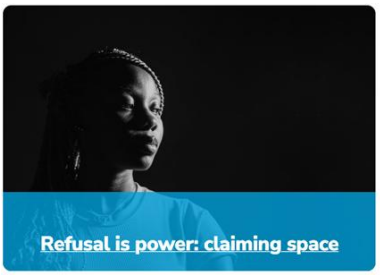
Performance

General activities

Exposure worked in community settings, face-to-face with students recruited through local schools, colleges and other venues, as well as remotely with young people, directly and through the charity's partnership work. Young people were provided with a range of tailored questionnaires to prompt responses within the broad themes detailed above, as well as production tips and comprehensive guidelines to develop their testimonies into coherent digital outputs.

Young volunteers produced compelling content for Exposure's website and social media – reports, features, articles, reviews, interviews, poetry, fiction, graphics, photographs, podcasts and short films – to inform, inspire and reassure their peers, families and wider community. Young people produced over 100 posts for the Exposure website and social media during the year.





Partnership work

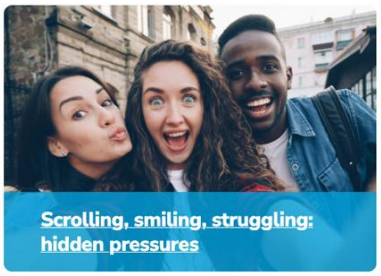
Exposure maintained effective partnerships with a range of organisations, to ensure Exposure reached especially marginalised young people, offering them a voice and creative outlet to campaign for positive change. Partners included:

- Haringey Community hub to promote their youth activities
- SPID, Papatango and Chickenshed to promote their youth theatre productions.

Measuring impact

Exposure has developed the Exposure Star outcomes chart, a guided self-assessment tool, to track impact, measure progress and identify future goals of young people. Young people report on the impact Exposure has on their health, resilience, confidence, relationships, ability to express themselves, skills, attitudes to work and future aspirations.

We have the Exposure Evaluation Star figures showing that 95% of participants improve their mental wellbeing, 85% increase their confidence, and over 70% progress into education, training or employment.



Financial review

Financial performance

Total income for the year was £33,492, down from £90,841 last year. Total expenditure was £80,788, down from £83,565, last year. The net deficit for the year was £47,296 compared with a net surplus of £7,276 last year. Net assets decreased from £90,399 to £43,103. The cash balance at year-end was £51,015 compared with £99,707 last year.

The reduction in income compared with the previous year was largely due to the level and timing of grant funding. Our John Lyon's Charity funding ended in June 2025 and grant income was also lower during the year. Expenditure remained broadly consistent as Exposure continued to deliver its core programme of work, with the resulting deficit met from reserves held.

Reserves and investment policy

The trustees review Exposure's reserves and investment policy annually with a view to enabling the charity to meet its plans and obligations to address the needs and safeguard the wellbeing of its beneficiaries should core funding be reduced substantially or any other exceptional event occur.

Reserves have enabled Exposure to remain resilient through the pandemic, austerity, the cost-of-living crisis and the increasingly uncertain funding environment. Reserves may be drawn upon for exceptional payments, for example to cover sickness or redundancy, to repair or replace broken or obsolete computer hardware and software, or to provide working capital to cover delayed grants and creative service fees. Reserves also allow the charity to continue serving its young beneficiaries during periods when available funding does not fully cover operating costs.

For the forthcoming year, the organisation has unrestricted reserves totalling £43,103. Unrestricted funds totalling £20,000 have been designated by the Trustees towards realising the plans outlined in this report. The remaining reserves ensure that, for at least six months, the charity can continue to:

- provide uninterrupted services to existing beneficiaries, before having to consider withdrawing, in a careful and appropriate way, and transitioning beneficiaries to new sources of support
- fulfil its obligations to partner organisations that refer young people to the charity, such as schools, colleges, youth charities and local authorities.

A winding down procedure has been drawn up to be triggered in the hopefully unlikely event that unrestricted reserves fall to £12,500, so as to leave enough funds for orderly winding down and dissolution, including redundancy payments.

Future developments

Meet the needs and demands of young people

Exposure's first priority for the coming year will be to meet its charitable objectives through delivering youth-led communications activities in response to the evolving needs and demands of its young people. In particular, Exposure will empower young people to strive for positive change by populating the charity's website within the following broad themes, important to young people:

- Health & wellbeing matters
- Education & prospects
- Technology for good
- Driving equality & inclusion
- Safety in our community
- Culture, sport & travel for all
- Valuing positive relationships
- Our cherished environment
- Celebrating youth creativity

Applications for core funding

Exposure will apply for core funding that builds on strong foundations in youth engagement and communications training to nurture leadership, creativity and social responsibility among young people, particularly those facing disadvantaged, poverty and discrimination, and the intersection of these challenges.

Statement of trustees' responsibilities

The trustees (who are also the directors of Exposure Organisation Limited for the purposes of company law) are responsible for preparing the report of the trustees and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the Statement of Recommended Practice for accounting and reporting by charities
- make judgements and estimates that are reasonable and prudent and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

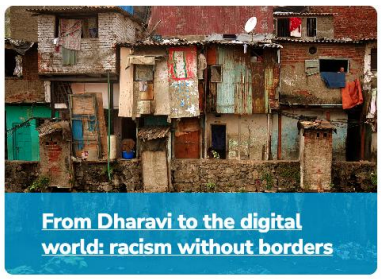
The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Thank you

Exposure thanks all funders, clients, staff, freelance contractors, suppliers, members and volunteers for their continued support, in particular John Lyon's Charity, M&G Community Fund, Forrester Family Trust, Marsh Charitable Trust, Young Barnet Foundation, The Progress Foundation, Philip Gibson, Tesco Stronger Starts, The Innholders Charitable Foundation and Barnet Council all of whom gave generous grants.

On behalf of the board

Jonathan Bloch ***Chairman***
02 October 2026



REPORT OF THE INDEPENDENT EXAMINER

I report to the charity trustees on my examination of the accounts of the company for the year ended 31 March 2026.

Responsibilities and basis of report
As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 (the 2011 Act). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement
I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination'; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Leigh Hansford FCCA
Coombe Hope Accountants
Unit ETB6, St Michael's estate
Bridport, Dorset
DT6 3RR

28th September 2026

STATEMENT OF FINANCIAL ACTIVITIES
For the year ended 31 March 2026

	Unrestricted funds	Restricted funds	2026 Total funds	Unrestricted funds	Restricted funds	2025 Total funds
	£	£	£	£	£	£
Income from						
Charitable activities (see Note 2)	**22,813**	**10,300**	**33,113**	25,063	50,000	75,063
Other income (commissions)	**-**	**-**	**-**	15,275	-	15,275
Investment income	**379**	**-**	**379**	503	-	503
Total income	**23,192**	**10,300**	**33,492**	40,841	50,000	90,841
Expenditure on						
Charitable activities (see Note 3)	**1,405**	**79,383**	**80,788**	1,302	82,263	83,565
Total resources expended	**1,405**	**79,383**	**80,788**	1,302	82,263	83,565
Net incoming resources	**21,787**	**(69,083)**	**(47,296)**	39,539	(32,263)	7,276
Transfer between funds	**(69.083)**	**69,083**	**-**	(32,263)	32,263	-
Net movements in funds	**(47,296)**	**-**	**(47,296)**	7,276	-	7,276
Reconciliation of funds						
Total funds brought forward	**90,399**	**-**	**90,399**	83,123	-	83,123
Total funds carried forward	**43,103**	**-**	**43,103**	90,399	-	90,399

The attached notes form part of these financial statements.

Exposure Organisation Limited

BALANCE SHEET
At 31 March 2026

	Unrestricted funds	Restricted funds	2026 Total funds	2025 Total funds
	£	£	£	£
Fixed assets				
Tangible assets (see Note 5)	-	-	-	-
Current assets				
Cash at bank and in hand	**51,015**	-	**51,015**	99,707
	51,015	-	**51,015**	99,707
Creditors				
Amount falling due within one year – other creditors (see Note 6)	**(7,912)**	-	**(7,912)**	(9,311)
Net current assets	**43.103**	-	**43,103**	90,399
Net assets	**43,103**	-	**43,103**	90,399
Funds (see Note 7)				
Unrestricted funds:				
Undesignated			**23,103**	40,399
Designated			**20,000**	50,000
			43,103	90,399
Restricted funds			-	-
Total funds			**43,103**	90,399

The attached notes form part of these financial statements.

For the financial year ended 31 March 2026, the company was entitled to exemption from audit under Section 477 of the Companies Act 2006, and no notice has been deposited under Section 476.

The directors acknowledge their responsibilities for ensuring that the company keeps accounting records which comply with section 386 of the Companies Act 2006 and preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of the period and of its profit or loss for the financial period, in accordance with the requirements of sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006, so far as applicable to the company. The financial statements have been prepared in accordance with the special provisions relating to small companies within Part 15 of the Companies Act 2006 and the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The financial statements were approved by the board on 10 October 2026

Jonathan Bloch *Chairman*

NOTES TO THE FINANCIAL STATEMENTS

1 Accounting policies

Accounting convention
The financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) and the Charities Act 2011.

The charitable company meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern
The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next reporting period.

Incoming resources
Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether capital grants or revenue grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received, and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Interest receivable
Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Donations of gifts, services and facilities
Donated professional services and donated facilities are recognised as income when the charity has control over the item or received the service, any conditions associated with the donation have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. Volunteer time is not recognised and references is made to the trustees' annual report for more information about their contribution (page 4).

Fund accounting
Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Resources expended
Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings, they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets
All fixed assets are initially recorded at cost. Depreciation is provided at the following annual rates in order to write off each fixed asset over its estimated useful life:

Equipment – 25% on cost

Taxation
The charity is exempt from corporation tax on its charitable activities as all its income is charitable and is applied for charitable purposes.

Pension costs and other post-retirement benefits
The charity has implemented a scheme through NEST, the workplace pension set up by the government.
Trustees' remuneration and benefits

There were no trustees' remuneration, expenses paid or other benefits for the years ended 31 March 2026 and 31 March 2025.

2 Income from charitable activities

	Unrestricted	Restricted	2026 Total	2025 Total
	£	£	£	£
Grant and donation income				
John Lyon's Charity	-	-	-	46,200
Barnet Community Fund	-	-	-	1,250
Young Barnet Foundation Training	-	300	300	-
Access Foundation	-	10,000	10,000	-
The Progress Foundation	6,000	-	6,000	6,000
Albert Hunt Trust	5,000	-	5,000	-
Other grants	11,813	-	11,813	21,613
Total income	22,813	10,300	33,113	75,063

3 Expenditure

	Unrestricted	Restricted: John Lyon's Charity	Restricted: Other	2026 Total	2025 Total
	£	£	£	£	£
Staff	-	-	**42,931**	**42,931**	42,931
Freelance	-	-	**34,079**	**34,079**	34,571
Communications	-	-	**1,205**	**1,205**	2,058
Equipment & stationery	-	-	-	-	16
Insurance	**164**	-	-	**164**	164
Independent examination	-	-	**1,168**	**1,168**	2,448
Payroll services	**462**	-	-	**462**	432
Depreciation	-	-	-	-	239
Sundry	**779**	-	-	**779**	706
Total expenditure	**1,405**	-	**79,383**	**80,788**	83,565

3a Expenditure (prior year)

	Unrestricted	Restricted: John Lyon's Charity	Restricted: Other	2025 Total	2024 Total
	£	£	£	£	£
Staff	-	42,931	-	42,931	42,930
Freelance	-	-	34,571	34,571	33,630
Communications	-	-	2,058	2,058	7,764
Equipment & stationery	-	-	16	16	-
Insurance	164	-	-	164	276
Independent examination	-	-	2,448	2,448	2,448
Payroll services	432	-	-	432	900
Depreciation	-	-	239	239	776
Sundry	706	-	-	706	1,284
Total expenditure	1,302	42,931	39,332	83,565	90,008

4 Staff costs and trustee remuneration and expenses

	2026	2025
	£	£
Salaries and wages including social security	38,596	37,302
Employer's contribution to defined contribution pension schemes	4,335	5,629
	42,931	42,931

No employee earned more than £60,000.

The total employee remuneration and benefits including pension contributions of key personnel were: £42,931 (2025: £42,931).

The trustees were not paid and did not receive any other benefits from employment with the charity in the year, neither were they reimbursed expenses during the year. No trustee received payment for professional or other services supplied to the charity.

The average number of employees (head count based on number of staff employed) during the year was 1 (2025: 1).

5 Tangible fixed assets

	Equipment
	£
Cost	
At 1 April 2025	6,336
Additions	-
Disposals	-
At 31 March 2026	6,336
Depreciation	
At 1 April 2025	6,336
Charge for year	-
Disposals	-
At 31 March 2026	6,336
Net book value	
At 31 March 2026	-
At 31 March 2025	-

6 Creditors: amounts falling due within one year

	2026	2025
	£	£
Accruals	7,912	9,311
Deferred income	-	-
	7,912	9,311
Deferred income		
Balance at the beginning of the year	-	-
Amount released to income in the year	-	-
Amount deferred in the year	-	-
Balance at the end of the year	-	-

7 Analysis of net assets between funds

	Unrestricted funds		Restricted	
	Undesignated	Designated	funds	Total funds
	£	£	£	£
Tangible fixed assets	-	-	-	-
Net current assets	23,103	20,000	-	43,103
Net assets at 31 March 2026	23,103	20,000	-	43,103

7a Analysis of net assets between funds (prior year)

	Unrestricted funds		Restricted	
	Undesignated	Designated	funds	Total funds
	£	£	£	£
Tangible fixed assets	-	-	-	-
Net current assets	40,399	50,000	-	90,399
Net assets at 31 March 2025	40,399	50,000	-	90,399

8 Movement in funds

	At 1 April 2025	Net movement in funds	Transfer between funds	At 31 March 2026
	£	£	£	£
Unrestricted funds				
Undesignated	**40,399**	**51,787**	**(69,083)**	**23,103**
Designated	**50,000**	**(30,000)**	**-**	**20,000**
	90,399	**21,787**	**(69,083)**	**43,103**
Restricted funds				
John Lyon's Charity	-	-	-	-
Other	**-**	**(69,083)**	**69,083**	**-**
	-	**(69,083)**	**69,083**	**-**
Total funds	**90,399**	**(47,296)**	**-**	**43,103**

8a Movement in funds (prior year)

	At 1 April 2024	Net movement in funds	Transfer between funds	At 31 March 2025
	£	£	£	£
Unrestricted funds				
Undesignated	33,123	39,539	(32,263)	40,399
Designated	50,000	-	-	50,000
	83,123	39,539	(32,263)	90,399
Restricted funds				
John Lyon's Charity	-	3,269	(3,269)	-
Other	-	(35,532)	35,532	-
	-	(32,263)	32,263	-
Total funds	83,123	7,276	-	90,399

9 Related party transactions

There are no related party transactions to disclose for 2026 (2025: none).